

Payment for *Accompagnateurs* at Inshuti Mu Buzima, Rwanda

Base payment

The Head Nurse at the Infectious Disease Clinic disburses cash payments on a monthly basis. The payment depends on the number of households, not the number of patients, an *accompagnateur* supports. An *accompagnateur* can have a maximum of eight patients in a total of four households. More than one *accompagnateur* cannot visit the same household.

One household:	8,000 FRW (U.S. \$15)
Two households:	11,000 FRW (U.S. \$20)
Three households:	14,000 FRW (U.S. \$25)
Four households:	17,000 FRW (U.S. \$30)

Additional payments

In addition to the base payment specified above, *accompagnateurs* at Inshuti Mu Buzima receive additional payments for overseeing patients in the following categories:

- Pediatric patients
 - 2,000 FRW (U.S. \$4) when the *accompagnateur* attends the health clinic with a pediatric patient during the monthly visit.
 - An additional 2,000 FRW (U.S. \$4) is added for each pediatric patient if the patients are in different groups,* requiring the *accompagnateur* to visit the clinic more than once each month.
- HIV-positive pregnant women in the prevention of mother-to-child transmission (PMTCT) group
 - 2,000 FRW (U.S. \$4) when the *accompagnateur* visits the clinic with a PMTCT patient who is taking ART.
 - An additional 2,000 FRW (U.S. \$4) is added for each PMTCT patient if the patients are in different groups, requiring the *accompagnateur* to visit the clinic more than once each month.
 - An additional 1,000 FRW (U.S. \$2) is added if an *accompagnateur* brings a PMTCT patient to the hospital to deliver her baby.
- TB patients:
 - 2,000 FRW (U.S. \$4) because an *accompagnateur* must come twice a month to get medications.

Deductions from payments

Deductions from the base payment are made at the following rates:

- 1,000 FRW (U.S. \$2) if an *accompagnateur* does not bring all remaining pills and treatment cards to each clinic visit.
- 2,000 FRW (U.S. \$4) if an *accompagnateur* does not attend a monthly meeting.

* *AIDS patients at Inshuti Mu Buzima are assigned to a group based on the starting date of treatment. Each group is assigned a specific day of the week for the clinic visit to allow for coordinated care and monitoring of patient cohorts.*

